

HON FLOCK MINI® Sweepstakes

Official Rules

NO PURCHASE NECESSARY

1. Sweepstakes Eligibility: HON FLOCK MINI Sweepstakes ("Sweepstakes") is sponsored by The HON Company LLC ("HON"). The Sweepstakes is open to residents of the continental United States who are at least eighteen (18) years old at the time of entry. To be eligible to participate ("Eligible Participant"), an entrant must have received an email or direct mail piece from HON inviting them to participate in the Sweepstakes, or be an employee of the business which received the email/direct mail. Employees of HON, HON's dealers, and their respective affiliate companies and immediate family members are not Eligible Participants. The Sweepstakes is void where prohibited by law.

2. Sweepstakes Administrator: The Sweepstakes administrator is MarketNet Solutions, Inc. ("Administrator") 14998 Cleveland St., Spring Lake, MI 49456.

3. Sweepstakes Period: Eligible Participants can enter the Sweepstakes from February 1, 2017 at 8:00 a.m. Eastern Time to April 30, 2017 at 8:00 p.m., Eastern Time ("Registration Period"). The Administrator's computer is the official time keeper for the Sweepstakes.

4. How to Enter: During the Registration Period, visit our website at bit.ly/Flock2017 and follow the instructions. Entries submitted by sweepstakes aggregators or similar method are not valid or an Eligible Participant. One (1) entry per person.

5. Selection of Sweepstakes Winners: By May 5, 2017 the Administrator will randomly draw the Sweepstakes winners from entries of Eligible Participants received during the Registration Period. Winners will be notified by email or phone on or before May 26, 2017. Each winner will be sent an Affidavit of Eligibility, Liability & Publicity Release ("Release") and a W-9 form to pay taxes (if prize fair market value exceeds \$600) on the prize and will need to sign and return both to the Administrator within five (5) days of the date sent. If a winner doesn't sign and return the Release and W-9 within this time period, the winner forfeits its prize. If a prize is forfeited, the Administrator will draw a winner from the remaining entries of Eligible Participants. After 2 forfeitures per prize, a prize will not be awarded.

Sweepstakes prizes will be provided and shipped directly to an authorized HON dealer prior to winners being selected and verified. Product is pre-ordered before the sweepstakes campaign launch and delivered to dealerships; there are no substitutions or customizations to fabrics/finishes. Each participating HON Connect dealership will have two (2) Flock Minis to award. The first person to respond with completed affidavits and release forms for each dealership will have their choice of the two minis. The next person who responds will get the one not chosen. Winners will be contacted by the sweepstakes administrator to confirm winning and collect forms. Once forms are completed, the winner's name and information will be passed to the dealer to arrange for fulfillment of the prize.

6. Prizes and Odds of Winning: Two (2) Flock Minis will be awarded per participating HON Connect dealership location. Product is pre-ordered before the sweepstakes campaign launch and delivered to dealerships; there are no substitutions or customizations to fabrics/finishes.

Approximate Retail Value of each Flock Mini is ("ARV"): US\$812 List price, which is Fair Market Value of \$406. Total ARV of all prizes: US\$198,128. Limit: One (1) Flock Mini per winner. A prize is not transferable or redeemable for cash. HON reserves the right to substitute a prize, finish or other option for one of equal or greater value. Each winner is responsible for the taxes associated with winning a prize. Odds of winning a prize depend on the number of entries received from Eligible Participants during the Registration Period.

7. Eligible Entrant's Personal Information: Information collected from Eligible Entrants is subject to HON's Privacy Policy located at <http://www.hon.com/Privacy-Policy.aspx>.

8. General Conditions: HON reserves the right to cancel, suspend, or modify the Sweepstakes if viruses, bugs, unauthorized intervention or other factors beyond HON's control impair the administration, security or fairness of the Sweepstakes. HON reserves the right to disqualify any entrant which (1) HON believes will not use the prize for legitimate business purposes, (2) intends to sell the prize, (3) violates these Official Rules, or (4) impairs the administration, security or fairness of the Sweepstakes. By participating in the Sweepstakes, you agree to abide by these Official Rules and HON's and the Sweepstakes administrator's decisions, which are final.

9. Limitations of Liability: HON, the Administrator, their affiliates and respective directors, officers, members, managers, employees and shareholders are not responsible for: (1) any incorrect or inaccurate information provided by an Eligible Recipient; (2) technical failures; (3) unauthorized human intervention; or (4) lost, late, incomplete or unintelligible entries.

10. Disputes: Each participant in the Sweepstakes agrees: (1) all disputes related to this Sweepstakes will be heard only in courts located in Scott or Muscatine Counties in Iowa, (2) to be subject to the jurisdiction of those courts, and (3) any judgments or awards are limited to actual out-of-pocket costs but will not include attorneys' fees, indirect, punitive, incidental, special or consequential damages. These Official Rules are governed by and construed according to the laws of the State of Iowa without regard to its conflicts of law provisions.

11. Sweepstakes Winners and Official Rules: For a list of prize winners and/or a copy of these Official Rules, send a self-addressed, stamped envelope to "HON Build Sweepstakes Winners/Rules", c/o MarketNet Solutions, Inc., Spring Lake, MI 49456. Requests need to be received by August 1, 2017.

12. Name Removal Notification System: If you would like your name removed from HON's mailing list, please call 800-985-1501.